

Meeting: **Governance Working Group**
Date: **27 February 2020**
Time: **2.00 pm**
Place: **Hythe Room, Civic Centre**

To: Councillors Connor McConville, Ian Meyers, David Monk, Tim Prater
and Lesley Whybrow

1. **Apologies for absence**

2. **Minutes of previous meeting**

3. **Goals for Change**

Members are asked to agree and note the attached summary provided by Andrew Campbell of the LGA.

4. **Summary of Member survey results**

Ian Parry of CfPS to present the headlines from the recent member survey.

5. **Best practice examples**

To receive a presentation.

6. **Overview and Scrutiny - forward look**

To receive a presentation from the Head of Paid Service and Chairman of the Overview and Scrutiny Committee.

7. **Report from the Independent Remuneration Panel**

At its meeting on 20 November 2019, Full Council considered the report of the Independent Remuneration Panel and resolved the following:

“To refer the report to the Governance Working Group and report back to Council”.

Queries about the agenda? Need a different format?

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or download from our website www.folkestone-hythe.gov.uk

The report to council, accompanied by the recommendations of the IRP are appended to this agenda.

Members are invited to give their views on each individual recommendation.

a) **Draft Parental Leave Policy**

At its meeting on 24 July 2019 Council considered Cllr McConville's motion which called on the Council to implement a parental leave policy for members.

The Council resolved:-

"To refer this parental leave policy to the IRP for consideration in their next review"

Subsequently, on 20 November 2019 Council received the 4th report of its Independent Remuneration Panel. One of the recommendations of the panel was:-

"Officers be asked to bring forward a parental leave scheme for consideration by the Council which would provide leave of absence for Councillors in cases of the birth or adoption of a child and that any such scheme, if approved by the Council, should be on the basis of no detrimental impact on an individual's basic allowance and the ICT allowance but that any SRA cease to be paid during the period when the special responsibilities are no longer being undertaken."

The parental leave policy has been before the Overview and Scrutiny committee who supported the draft parental leave policy. The policy will be presented to the Governance Working Group and will then be presented to Full Council for approval.